

## APPLICATION FOR EMPLOYMENT PRE-EMPLOYMENT QUESTIONNAIRE

C.B. Distributing is an equal opportunity employer. C.B. Distributing does not discriminate on the basis of age, race, religion, sex, national origin, marital status, physical or mental disability, arrest record or any other classification protected under State or Federal law. C.B. Distributing is a substance abuse free workplace.

A mandatory drug & alcohol screen is required for all new employees before employment begins.

Please complete the application by typing or clearly printing in dark ink. Complete all sections of the application. Incomplete applications will not be accepted. Attach Resume. This application will be kept on file for 30 days.

| Name: _  |            | Social Security#                      |                          |             |                  |             |                                |  |  |
|--|------------|---------------------------------------|--------------------------|-------------|------------------|-------------|--------------------------------|--|--|
| Driver's License#  |            | State of Issue:                       |                          | Phone # ( ) |                  |             |                                |  |  |
| Address:   |            | City/State/Zip:                       |                          |             |                  |             |                                |  |  |
| EDUCATION & TRAINING HISTORY List colleges, military, trade, business or other schools attended.                                 |            |                                       |                          |             |                  |             |                                |  |  |
| Do you have a high school diploma or a GED certif  |            |                                       |                          | e?          |                  |             |                                |  |  |
| Name & Location of School,<br>College or University  |            | Course of Study<br>(List Major/Trade) | Course Credits Completed |             | Did Yo<br>Gradua |             | Degree/Certificate<br>Received |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
| SPECIALIZED SKILLS/KNOWLEDGE List your skills or knowledge that show your ability to perform the job for which you are applying. |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
| WORK HISTORY   |            |                                       |                          |             |                  |             |                                |  |  |
| WORK<br>DATES  | EMPLOYER N | EMPLOYER NAME, ADDRESS, PHONE #       |                          |             |                  | PAY<br>RATE | REASON FOR<br>LEAVING          |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |
|  |            |                                       |                          |             |                  |             |                                |  |  |

## PERSONAL INFORMATION

| PERSONAL REFERENCES  |                 |  |  |  |  |  |  |
|--|-----------------|--|--|--|--|--|--|
| Name:  | Name:           |  |  |  |  |  |  |
| Address:   | Address:        |  |  |  |  |  |  |
|  |                 |  |  |  |  |  |  |
| Phone # ( )  | Phone # ( )     |  |  |  |  |  |  |
| CERTIFICATION & SIGNATURE  I understand that if hired, I must prove that I am legally authorized to work in the United States. I understand that the consideration for employment is contingent on the results of reference and criminal background checks, verification of education, work history and a pre-employment drug test. I authorize C.B. Distributing to investigate the truthfulness of all statements made on this application. I also authorize C.B. Distributing to contact my current or former employers and individuals listed as "Personal References" to obtain information regarding my work history, background and suitability of employment. I release each such persons/employers/past employers from any liability whatsoever for providing information to C.B. Distributing regarding my character, past or present work history. I further authorize C.B. Distributing to discuss the results of any information obtained regarding my application with personnel involved in the hiring process.  I certify that the information contained in this application is correct to the best of my knowledge. I further understand that any verbal or written statement that is false, fraudulent or misleading that is contained in this application or attached materials, or made in the course of any related employment process, whether made by me or by others at my request, will result in rejection of my application, denial of employment, or dismissal if discovered after employment commences. I further understand that no recruiter or interviewer or other representative of C.B. Distributing other than Daniel L. Gubser has the authority to enter into an agreement for employment for any specified period of time or for any specified peri |                 |  |  |  |  |  |  |
|  |                 |  |  |  |  |  |  |
| OFFICE USE   |                 |  |  |  |  |  |  |
| Neatness:  | Qualifications: |  |  |  |  |  |  |
| Character/Personality:   | Ability:        |  |  |  |  |  |  |
| Wages Desired: Remarks:  |                 |  |  |  |  |  |  |
|  |                 |  |  |  |  |  |  |